



# Mentoring at Work: Developmental Relationships in Organizational Life

*Kathy E. Kram*

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**Mentoring at Work: Developmental Relationships in Organizational Life** Kathy E. Kram

A close look at relationships in the work place that enhance an individual's performance, development and career potential during the early, middle and late career years. The author targets three distinct audiences: individuals at every career stage, practicing managers and employees in all occupations and finally, human resource specialists, organizational researchers and psychologists. **Originally published in 1985 by Scott, Foresman and Company.**

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